



A loving home for the expectant mom.

2345 Meadow Ridge Parkway | West Fargo, ND 58078 | 701-241-9289 | www.perrycenter.org

APPLICATION FOR EMPLOYMENT

Please read and answer all questions completely. It is the policy of The Perry Center to provide equal opportunity in employment to all applicants. Qualified applicants receive consideration on the basis of qualifications for the position, without regard to race, color, sex, national origin, marital status, veteran status, or disability. As a religious organization, this ministry is permitted and reserves the right to prefer employees on the basis of religion (Title VII, Sections 702 and 703, Civil Rights Act of 1964). Employment at The Perry Center is of an “at will” nature, which means that the employee may resign at any time and the employer may discharge employee at any time with or without cause.

The Perry Center is a Non-Profit 501 (c) 3 corporation. The Perry Center feels its employees are representatives of a Christian ministry in both work and private life. The Perry Center desires each employee strive toward living a life exemplary of a personal relationship with Christ and believe our Statement of Faith.

STATEMENT OF FAITH

Applicant must hold principles that coincide with this organization’s Statement of Faith.

We Believe the Bible to be the only infallible, authoritative Word of God.

We Believe there is only one God, eternally existent in three persons: Father, Son and Holy Spirit.

We Believe in the deity of our Lord Jesus Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death through His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father, and in His personal return to power and glory.

We Believe for the salvation of the lost and sinful man, regeneration by the Holy Spirit is absolutely essential.

We Believe in the present ministry of the Holy Spirit, by whose indwelling the Christian is enabled to live a godly life.

We Believe in the resurrection of both the saved and the lost; they that are saved unto the resurrection of life and they that are lost into the resurrection of damnation.

We Believe in the spiritual unity of believers in our Lord Jesus Christ.

EMPLOYEE STANDARDS

The scripture is clear there are certain precepts and principles considered absolutes in moral and ethical behavior. In other areas in which there are differences of opinion, the Bible provides guidelines for behavior. It is the desire of The Perry Center that each of its employees be governed by Biblical precepts both at and away from the workplace, and manifests the life of Christ in conduct and attitudes. Practices such as stealing, drunkenness, drug use, gossiping, dishonesty, gambling, occult involvement, pro-abortion views, and/or participation in abortion, murder, premarital sex, adultery, and homosexual behavior are not in line with the philosophy of this ministry. (See Galatians 5:22)

In contrast, we believe the life of the believer is to exemplify the fruit of the Spirit to those we serve. They should demonstrate love, joy, peace, patience, kindness, goodness, faithfulness, gentleness, and self control. (See Galatians 5:22)

The Perry Center believes church membership and participation is essential to one's growth as a believer in the Lord Jesus Christ.

The Perry Center also desires it's employees be active members and in good standing with a church that teaches the Lordship of Jesus Christ and teaches the inerrant Word of God. "And let us consider how to stimulate one another , and all the more as you see the day drawing near." (See Hebrews 10:24-25)

The Perry Center believes achieving excellence in work is the reasonable service of a Christian in the workplace. It is by scriptural admonition and principle we accomplish our work to the best of our abilities. Some of the scriptural applications to performance standards in the ministry are the following: Serve the Lord through our work (See Colossians 3:23). Recognizing our source of strength (See 1 Peter 4:11). Slothfulness is reproved (See Proverbs 12:24). Discipline is profitable (See Proverbs 12:1). Excellence is commendable (See Proverbs 22:29).

The spirit of the ministry performance standards are found in these as well as other scriptural examples and will be employed in performance evaluations. Performance standards also apply to the qualifications and skills of the employee as they relate specifically to job requirements.

As one can determine from the foregoing, performance standards are based on scriptural instruction, personal attitude, and reasonable expectations in job skills and abilities.

Certain rules and guidelines are necessary for the proper functioning of a community that may not apply to individuals. Since we are committed to honor Christ and to love one another, employees of The Perry Center freely assume certain regulations governing personal behavior. In addition to those stated above, others are stated in the Employee Policy Manual.

PERSONAL INFORMATION

Name: _____ Date: _____
Last, First, Middle

Address: _____
Street, City State, Zip

Phone: _____ Email: _____

Date of Birth: _____ Social Security Number: _____

Are you legally eligible for employment in the United States? Yes No

Position applying for: _____

Type of employment desired: Full Time Part Time Other: _____

Have you ever filed an application with us before? No Yes When: _____

On what date would you like to begin working? _____

Could you travel if a job requires it? Yes No

Have you been convicted of a crime in the last 10 years, excluding misdemeanors and summary offenses, which has not been annulled, expunged, or sealed by a court of law? Yes No

If yes, please explain.

Have you ever been bonded? Yes No

If yes, where? _____

Are you familiar with The Perry Center ministry? Yes No

How did you hear about us? _____

Describe your plans and goals for the immediate and distant future. How does working for The Perry Center relate to those goals.

Do you use tobacco products? Yes No

Describe your use of alcohol.

MINISTRY INTERESTS/SPIRITUAL BACKGROUND

Because of the unique nature of our ministry, we are concerned that our staff be committed to our Christian perspective. All our employees are involved in times of prayer and ministry-wide devotions. Please take a moment to answer the following questions, which will help evaluate our compatibility. Thank you for sharing your thoughts with us.

Have you accepted Jesus Christ as your Lord and Savior? No Yes When? _____

Are you currently attending church? Yes No

What is your denomination? _____

What church do you attend? _____

Address: _____

How long have you been attending? _____

Pastor/Priest Name: _____

Phone Number: _____ May we call for a reference? Yes No

Are you a licensed minister? Yes No Are you ordained? Yes No

By Whom? _____

Describe your involvement in church or other Christian service.

Please give a brief testimony, including the circumstances of your conversion.

Would you feel comfortable praying with clients? Yes No

Do you consider yourself pro-life or pro-choice? Please explain.

What do you think the Bible says about abortion?

What do you think the Bible says about homosexuality?

Please use the space below to share anything else which you feel would be helpful.

EMPLOYMENT HISTORY

Employer		Phone Number	
Address (Street, City, State, Zip)		Supervisor	
Job Title	Starting Wage	Ending Wage	
Responsibilities			
Employed From: To:		Reason for Leaving	
May we contact for a professional reference?		Yes	No
Employer		Phone Number	
Address (Street, City, State, Zip)		Supervisor	
Job Title	Starting Wage	Ending Wage	
Responsibilities			
Employed From: To:		Reason for Leaving	
May we contact for a professional reference?		Yes	No
Employer		Phone Number	
Address (Street, City, State, Zip)		Supervisor	
Job Title	Starting Wage	Ending Wage	
Responsibilities			
Employed From: To:		Reason for Leaving	
May we contact for a professional reference?		Yes	No

EDUCATION HISTORY

High School	Location (City, State)
Years Completed	Field of Study/Degree
Technical or Trade School	Location (City, State)
Years Completed	Field of Study/Degree
College/University	Location (City, State)
Years Completed	Field of Study/Degree
Masters/Doctoral Education	Location (City, State)
Years Completed	Field of Study/Degree

PERSONAL REFERENCES

Name	Telephone Number	Years Known
Email		
Name	Telephone Number	Years Known
Email		
Name	Telephone Number	Years Known
Email		

EMERGENCY CONTACT

In case of emergency contact:	Relationship
Home Phone	Work Phone

APPLICANT'S STATEMENT
WE ARE AN EQUAL OPPORTUNITY EMPLOYER

The information provided in this Application for Employment is true, correct, and complete to the best of my knowledge. If employed, any misstatement or omission of fact on this application may result in my dismissal.

I understand that acceptance of an offer of employment does not create a contractual obligation upon the employer to continue to employ me in the future and that I have the right to terminate my employment at any time, with or without notice, and the company has the same right.

This application will remain for ninety (90) days. If you wish to be considered for employment after that time, you must reapply.

If applicable to a position, I authorize The Perry Center to investigate my driving record, my criminal record, and whereby information is obtained through personal interviews with neighbors, friends and others with whom I am acquainted. This inquiry would include information as to my character, general reputation, personal characteristics, and mode of living. I understand that I have the right to make a written request with reasonable period of time to receive additional detailed information about the nature and scope of this investigation.

I further understand that previous employers, to whom I have given my permission, may be contacted by The Perry Center, and I authorize those employers to disclose all records and other information pertinent to my employment with them.

By signing this statement, I indicate that I understand and accept the standards and guidelines established by this ministry and abide by these standards.

DO NOT SIGN UNTIL YOU HAVE READ AND UNDERSTAND THIS STATEMENT.

Signature of Applicant _____ Date: _____